



**By-laws of Olympic Weightlifting New Zealand Inc.
(revised as at 28th October 2020)**

1.1 APPLICATION OF BY-LAWS

1.2 These By-laws apply to the following:

- a) All of those persons who are members of OWNZ;
- b) All employees or contractors of OWNZ;
- c) All Athlete support personnel, including Coaches and Officials;
- d) Any other persons who are bound by the Constitution, By-laws, Supplementary Rules, Guidelines, or Policies of OWNZ.

2.0 STATUS OF BY-LAWS

- 2.1.** The Executive Group may issue Supplementary Rules, Guidelines, or Policies that cover the matters referred to in these By-laws.
- 2.2.** In the event of a conflict between any Supplementary Rule, Guideline or Policy and these By-laws, the provisions of these By-Laws shall prevail.
- 2.3.** In the event of a conflict between any of these By-laws and the OWNZ Constitution, then the OWNZ Constitution shall prevail.

3.0 COMMENCEMENT DATE OF BY-LAWS

- 3.1.** The By-laws have been reviewed by the Executive Group and each By-law shall take effect and come into force on the commencement date.
- 3.2.** On the commencement date of the OWNZ By-laws, it will supersede and replace previous relevant By-laws issued by OWNZ.
- 3.3.** The commencement date of the OWNZ By-laws is 21 January 2019

4.0 EXECUTIVE GROUP BY-LAWS

- 4.1.** In accordance with the Constitution, the Executive Group is responsible for governing OWNZ.
- 4.2.** The Executive Group is to maintain Governance Policies that detail:

- i. Executive Group Charter & Governance Process Policy;
- ii. Executive Group & Administration Interrelationship Policy;

4.3 The Executive Group is to review annually the Governance Policies.

4.4 The Executive Group is to maintain a two to four year Strategic Plan that:

- i. The Executive Group reviews and updates annually; and
- ii. The Executive Group reports annually on progress to Clubs at an appropriate forum.

4.5 The Executive Group is to maintain an annual Governance plan that:

- i. Identifies the Key Performance Outputs of OWNZ; and
- ii. Details the annual Executive Group Work Plan.

4.6 The Executive Group may from time to time appoint committees of the Executive Group to undertake any one or more of its duties and functions in accordance with the Governance Policies.

5.0 MEMBERSHIP BY-LAWS

5.1.1 Categories of Membership

- a) Financial Members; Financial membership includes any member who is required to pay an annual membership registration fee to OWNZ
This category includes, but is not restricted to;
 - i. Senior Competition members; Any member over the age of 17 years at anniversary of registration who wishes to enter an OWNZ sanctioned competition, with the exception of the rules pertaining to Recreational membership as outlined in 5.1 c) i Recreational Members
 - ii. Youth Competition members; Any member under the age of 17 years at anniversary of registration who wishes to enter an OWNZ sanctioned competition, with the exception of the rules pertaining to Recreational membership as outlined in 5.1 c) i Recreational Members
 - iii. Other Members; Any financial member who does not fall under 5.1a) i or ii. This may include, but not be restricted to, Technical Officials, Coaches, Administrators,
- b) Honorary Members; Honorary Membership may be conferred to persons who have been or will be of service to weightlifting in New Zealand. These honored members will be nominated subject to the criteria outlined in the by-laws, and conferred via the process outlined within the rules of OWNZ.

This category includes, but is not restricted to, Life Members.

- c) Non-financial members; This category includes any registered member that is not required to pay an annual membership fee to OWNZ, and who is not an Honored Member.

This category includes, but is not restricted to, Recreational Members and Volunteers

- i. Recreational Members; this category is only available to people who have not been financial members previously. Recreational Members are not entitled to have results, records or rankings recognised by OWNZ. This temporary membership can only be used once.

Recreational Registration entitles;

- OWNZ Non-financial Membership for a maximum of 2 months
 - Entry to one (1) sanctioned club competition
- ii. Volunteer Members; Volunteer members will be non-fee paying registered members who perform a regular service but do not compete or officiate in competitions. They are not eligible to enter competitions.

5.1.2 Application to become a member of OWNZ is to be submitted through the on-line membership application process on the OWNZ website, and payment of any and all membership fees due.

A membership shall cease if;

- (i) it is not renewed when due and fee payment made if applicable; or
- (ii) written notice of resignation is provided to the OWNZ Administrator prior to membership renewal date; or
- (iii) it is suspended or terminated as outlined in 5.10.2

5.2. Member Protection Policy

5.2.1. The purpose of the OWNZ Membership Protection Policy is to provide guidance to Clubs around the best practice procedures in relation to the protection of Members with particular reference to Minors and Vulnerable Adults.

5.2.2. This Policy includes the additional details on the following:

- a) Responsibilities
- b) Definitions of Abuse & Harassment
- c) Child Protection
- d) Taking images/videos
- e) Bullying (Including Cyber-Bullying)
- f) Anti-discrimination & Harassment
- g) Sexual Relationships
- h) Gender Identity
- i) Alcohol & Smoke Free Environment
- j) Complaints Procedures
- k) Screen & Vetting Processes
- l) Record of Complaint Form

5.2.3. The Policy may be amended by OWNZ at any time. Amendments will be issued in accordance with the Constitution and will be available on the OWNZ website.

5.3. Retiring Athletes

- 5.3.1.** After a period of two years of non-membership, or after official notification of retirement, an Athlete may seek re-instatement of their membership by applying in writing to the Administration.
- 5.3.2.** Consideration of the Athlete for International Team Selection must comply with the rules of Drug Free Sport NZ.
- 5.3.3.** Consideration of the Athlete for International Team Selection must comply with the rules of the IWF.

Note: In accordance with the IWF Anti-doping regulations, eligibility to resume participation in International Events will begin six months after acknowledgment by Drug Free Sport NZ that the Athlete's name has been added to the Anti-Doping Testing Register.

5.4. Overseas Travel for Weightlifting Activities

- 5.4.1.** All OWNZ registered Athletes, Coaches or Officials who travel to or reside in another country (for any length of time) at the invitation of another weightlifting federation and/or participate in training, a competition or any other weightlifting related activity must advise OWNZ EG of the invitation and request permission from OWNZ EG before accepting the opportunity. If an athlete intends to travel to another country and train or compete, but not at the request of that country's weightlifting federation, the same approval process is to be followed.
- 5.4.2.** If participation is approved, athletes are expected to adhere to the following guidelines:
- i. Provide travel and accommodation details to the Administration;
 - ii. Enter travel details into the ADAMS or SIMONS Athlete whereabouts systems (if a registered user of those systems);
 - iii. Provide the Administration with a signed Athlete Agreement if requested by OWNZ EG.
- 5.4.3.** If participation is approved, Coaches and Officials are expected to adhere to the following guidelines:
- i. Provide travel and accommodation details to the Administration;
 - ii. Provide the Administration with a signed Support Staff Agreement.
 - iii. Provide the OWNZ Anti-Doping Officer with a signed IWF Support Staff Agreement if requested by OWNZ EG.
- 5.4.4.** The Administration, through the direction of the Executive Group, shall be required to inform the Weightlifting Federation of the destination country and request permission from that Federation for the member to undertake Weightlifting activities in that country.

5.5. Membership Eligibility for New Zealanders living overseas

- 5.5.1.** New Zealand citizens wishing to be members of OWNZ who live overseas may do so by registering either via an OWNZ affiliated club OR as an Overseas Athlete and paying the required membership fees.

5.5.2. The individual must confirm with the National Weightlifting Federation of the country in which they reside that they allow dual membership. Evidence of this confirmation may be requested by OWNZ.

5.5.3. If competing, full scoreboard results of the relevant competitions within their country of residence must be sent to the OWNZ National Statistician along with the names of the qualified Technical Officials who refereed their attempts to be included in the OWNZ National Rankings and Qualification lists.

5.5.4. A member can only be listed on the Ranking and Qualification lists of one country.

If the member is or has been a national representative of another country then they will not be able to be included on the OWNZ Ranking and Qualification lists until they meet the requirements of 5.5.1.

If the member has not represented another country, and they intend to be included on the OWNZ Ranking and Qualifications lists, they must communicate their intention to both federations.

Their inclusion on the OWNZ Ranking and Qualifications lists begins when they become an OWNZ member.

5.6. Eligibility for NZ Citizens living overseas to compete in New Zealand

If a financial member of OWNZ, the athlete can compete representing their OWNZ affiliated club OR as an Overseas Athlete at local and National level events, and have their results, rankings (subject to 5.5.4), and/or records recorded.

5.7 Eligibility for NZ Residents to compete in New Zealand;

5.7.1. Any OWNZ financial member who is also a member of another federation that allows dual membership, and has been resident in New Zealand for at least the previous 12 months, is eligible to compete in local and National events as a member of their OWNZ affiliated club. Evidence of residency period may be requested by OWNZ.

5.7.2. Once eligible to compete under their NZ Club (ie after the 12 month residency period) results will be officially recognised and included in the NZ rankings (subject to 5.5.4) These athletes are also able to set NZ records and contribute to club points where applicable.

5.7.3 During the initial 12 month period of residency the athlete may still compete in events as a Guest.

5.8 Eligibility for Foreigners to compete in New Zealand

5.8.1 Athletes that are members of another Weightlifting Federation, wishing to participate in OWNZ Sanctioned Competitions and Events, must provide a letter giving permission from their Weightlifting Federation to be considered an eligible participant in OWNZ events and competitions.

5.8.2 The letter from the athlete's own Weightlifting Federation giving permission for an Athlete to compete in all OWNZ Sanctioned Events must also state the date of the specific event, or the date of the period of time (if

more than one event) , that the athlete is in good standing and has not been convicted of a doping offence.

5.8.3 These athletes will compete as a “Guest”, and their results will not be officially recognised or added to the NZ ranking lists. These athletes are not able to set NZ records or contribute to club points.

5.9 Athletes wanting to change their Nationality

5.9.1 OWNZ adheres to the IWF Guidelines for Nationality Change.

5.9.2 In all cases, athletes who wish to be considered eligible to represent NZ must be current OWNZ members, and must be a NZ citizen holding formal documentation (such as a NZ passport, Certificate of Citizenship, etc).

NB: For purposes of clarity;

NZ Citizen - a legally recognised individual of NZ, either native or naturalised as evidenced by the holding of a NZ passport, or in the case of an individual who does not yet possess a NZ passport, is eligible to hold one.

NZ Resident - an individual who lives in NZ but who holds citizenship of another country. This individual may hold a NZ residence permit, be in NZ on a visa and may or may not be waiting for NZ citizenship.

5.10 Memberships

5.10.1 Membership fees are due at the beginning of each calendar year.

5.10.2 The OWNZ Executive Board has the right to suspend and/or revoke a Membership if that Member does not follow the rules outlined in the By-laws or for any other behaviour that is considered to bring the sport of weightlifting into disrepute, or is causing harm to another member.

5.10.3 If action is taken to suspend or revoke a Member’s Membership, there will be no refund or partial refund of Membership fees.

5.10.4 Any decision to suspend or revoke a Member’s Membership, may at the request of that Member, be reviewed by the OWNZ EG. Any decision by the OWNZ EG shall be final.

6.0 INTERNATIONAL TEAM BY-LAWS

6.1 Purpose

6.1.1 In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:

- a) High Performance Manager;
- b) Eligibility for International Team Selection;
- c) International Team Selection Policy;
- d) National Selection Panel; and

- e) Non-selection Grievance.

6.2 High Performance Manager

6.2.1 The duties of the High Performance Manager shall be embodied in the job description and will cover aspects of the following:

- a) The High Performance Manager will be responsible for leading and implementing strategies to ensure the sustained success of our sport and teams at the elite level.
- b) Will plan, lead and organise our national network of elite coaches, ensuring that the input of all stakeholders is maximised and aligned to the agreed national direction.

6.3 Eligibility for International Team Selection

6.3.1 To be eligible to be considered for selection to a New Zealand Team by OWNZ, an athlete must:

- i. Be a NZ Citizen with a NZ passport;
- ii. Be a current financial member of OWNZ;
- iii. Not be under investigation for any breach of, nor to have breached and serving a period of ineligibility under, any rule under the OWNZ Constitution, or any rules or regulations of the IWF, the IOC or the NZOC;
- iv. Not be under investigation for any breach of, or anti-doping rule violation under, any part of the OWNZ Anti-Doping Regulation (which includes the Sports Anti-Doping Rules), the IWF Anti-Doping Regulations, or the WADA Code and serving a period of ineligibility for such breach or violation;
- v. Not have used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the Sports Anti-Doping Rules, the IWF Anti-Doping Regulations, or the WADA Code;
- vi. Not be under investigation for, charged with, or convicted of any criminal offence, unless any sentence imposed has been served by the Athlete; and
- vii. Have provided OWNZ with key contact details for communication purposes (including current physical address, email address and telephone number).

6.3.2 The IOC Eligibility Rule will apply to Athletes seeking selection to the Olympic Games.

6.4 International Team Selection Policy

6.4.1 The High Performance Manager, Administration and the National Selection Panel will set and periodically revise rules & implement a Selection Policy for the Selection of NZ Team members to compete at International events.

6.4.2 The rules and International Selection Policies must be approved by the Executive Group of OWNZ before being implemented & published.

6.4.3 The Administration will maintain and publish a document on the OWNZ website that contains all of the Selection Rules and Policies for International events.

6.5 National Selection Panel

6.5.1 The Executive Group will appoint an independent National Selection panel which will consist of three members.

6.5.2 The Executive Group will appoint a Convener to lead the National Selection panel.

6.5.3 Appointments to the National Selection panel will last for two years, unless vacated or withdrawn by the Executive Group.

6.5.4 The National Selection panel, with the assistance of the High Performance Manager and Administration will set qualifying criteria, including (when possible) the qualifying or guideline totals that will need to be achieved by prospective Team members.

6.5.5 The convener of the National Selection panel will, following agreement with the other members of the panel, make their Team Selection recommendations to the Executive Group.

6.5.6 The Executive Group must ratify all Team selections.
Note: This includes Athletes, Team Officials, and Team Support Personnel.

6.5.7 The National Selection panel will, when necessary, require prospective team members to undertake pre-selection or fitness trials.

6.5.8 Team Selections for the following events must comply with the overriding requirements of the New Zealand Olympic Committee (NZOC):

- i. Olympic Games,
- ii. Youth Olympic Games
- iii. Commonwealth Games
- iv. World University Games

6.5.9 Team Selections for all International events must comply with the overriding requirements of the IWF.

6.6 Non-selection Grievance

6.6.1 Members of OWNZ who have a grievance relating to non-selection for an International Team shall have recourse to the Sports Disputes Tribunal of New Zealand.

6.6.2 Each party shall pay its own costs and expenses (including solicitor only costs) at the Sports Disputes Tribunal. OWNZ, however, retains the right to request an award of costs in the event of a finding in favour of OWNZ at the Sports Disputes Tribunal.

7.0 CLUB AFFILIATION BY-LAWS

7.1 Purpose

7.1.1 In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:

- a) Club Affiliation Requirements
- b) Club Affiliation Fee; and
- c) New Club Affiliation Application.

7.2 Club Affiliation Requirements

7.2.1 All Clubs affiliated to OWNZ are required to meet the following standards in order to maintain an active affiliation.

7.2.3 Membership requirements:

- i. A Club must have a minimum of 5 active members affiliated to OWNZ.
- ii. Active members are those who participate in OWNZ competitions.
- iii. A Club must have a training facility with adequate barbells and equipment maintained to a good standard.

7.2.4 Volunteer requirements

- i. All OWNZ affiliated Clubs are encouraged to activate 3 new referees over an annual period.
Note: Dates and venues for Referees Courses are released each year. Please check the OWNZ Calendar or a Club can host their own exam, more details about this are on our website.
- ii. All clubs must put forward the names of referees and volunteers (loaders, scorekeepers, timekeepers etc) of the relevant level to local, regional and national competitions when possible.

7.3 Affiliation Fee

7.3.1 Clubs are required to pay OWNZ the annual affiliation fee, which is due by 1st January of that year.

7.4 New Club Affiliation

7.4.1 Clubs looking to affiliate with OWNZ for the first time must submit a New Club Affiliation Form to the Administration. This can be found on the OWNZ website.

7.4.2 Once received the Administration will request approval for this club from the Executive Group. If approved, the Club must complete their Club registration form and pay their affiliation fee to finalise their membership with OWNZ.

7.5 Club Affiliation

7.5.1 The OWNZ Executive Board has the right to suspend and/or revoke a club's affiliation if the Club Manager/Coach does not follow the rules outlined in the Bylaws or for any other behaviour that is considered to bring the sport of weightlifting into disrepute, or is causing harm to another member.

7.5.2 If action is taken to suspend or revoke a Club's Membership, there will be no refund or partial refund of Membership fees.

7.5.3 Any decision to suspend or revoke a Club's Membership, may at the request of the Club Manager/Coach, be reviewed by the OWNZ EG. Any decision by the OWNZ EG shall be final.

8.0 TECHNICAL OFFICIALS BY-LAWS

8.1 Purpose

8.1.1 In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:

- a) Technical Official Manager (TOM); and
- b) Technical Officials Pathway

8.2 Technical Official Manager

8.2.1 The duties of the Technical Official Manager (TOM) shall be embodied in the role description and will cover aspects of the following:

- a) Determine the pathway required for Club Referees (previously known as Level 2 Referee's) and National Technical Officials (previously known as Level 1 Referee's);
- b) Maintain the register of OWNZ Technical Officials;
- c) Mark exam scripts and notify participants of their success or failure;
- d) Assist hosting clubs of OWNZ National Events in finalising Technical Officials Rosters.

8.3 Technical Officials Pathway

8.3.1 All technical officials must be financial members of OWNZ unless a Life Member of OWNZ.

8.3.2 To qualify as a Technical Official of OWNZ, the participant must follow the respective pathway to graduate to either a Club Level or a National Level Technical Official. This pathway is determined by the TOM and is published on the OWNZ website.

9.0 COMPETITIONS & RECORDS BY-LAWS

9.1 Purpose

9.1.1 In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:

- a) OWNZ Sanctioned Event Requirements;
- b) National Senior & Junior Championships;
- c) Annual Prize Giving;
- d) National Weightlifting Records;
- e) National Statistician;
- f) National Secondary School Championships;
- g) Guest Competitors;

9.2 OWNZ Sanctioned Events

The Executive Group must approve all Sanctioned Events, with the exception of Club level events which can be sanctioned by the Administrator.

9.2.1

9.2.2 The Administration will maintain and publish a list of Sanctioned Events in the form of an annual OWNZ Competition Calendar.

9.2.3 Affiliated Clubs are required to provide the Administration with details of their events.

9.2.4 Sanctioned Events must be refereed by three OWNZ Registered Referees.

9.2.5 Club level sanctioned events (non-record breaking or international qualifier events) at a minimum, must have, one National Level (or higher) and two Club level referees.

9.2.6 Any Record Breaking Events (as identified on the OWNZ Event Calendar) or any International Qualifying Events (as identified in the Selection Policy Document) must have, three National level (or higher) referees.

9.2.7 All competitors at Sanctioned Events must be OWNZ Financial Members in good standing, Recreational Members lifting for the first time (in Club level events only), or approved Guest Competitors.

9.2.8 All Sanctioned Events must comply with the following technical requirements:

- i. The Competition Platform must be level, square, and clearly marked.
- ii. The Competition Platform must measure at least three hundred (300) cm on each side, and no more than four hundred (400) cm on each side.
- iii. Event organisers for Championships events must provide a competition platform that meets the IWF technical requirements. The IWF requires competition platforms to be square and level, with each side measuring four hundred (400) cm.
- iv. The Athlete Weigh-in must be conducted on Certified Scales. Event organisers should ensure that the competition scales have a current certificate of calibration.
- v. All Sanctioned Events should look to meet the Hosting Requirements for Club Competitions and Record Breaking / International Qualifying / Championship Events as stated on the OWNZ Website.

9.3 Competitions

9.3.1 Competitions will be sanctioned by OWNZ as:

- i. Club Competition
- ii. Record Breaking Event
- iii. International Qualifying Event

All competitions are shown on the OWNZ calendar of sanctioned competitions and identified accordingly.

9.3.2 Club Competition

Competing athletes must either be:

- a) Current financial member registered as a Competitive or Secondary Schools Member; or
- b) Guest athlete who has sought permission from their own Weightlifting Federation and/or OWNZ – as per By-law 9.9; or
- c) Athlete using the Recreational Membership for one club level competition only.

Participants must have submitted their Membership Form and paid their Membership Fee (where applicable) BEFORE the date of the competition.

- i. New Zealand National Records cannot be broken and set at Club Competitions.
- ii. Athletes cannot qualify for International Events at Club Competitions.
- iii. Athletes can qualify for National Senior & Junior Championships at club competitions.

9.3.3 Record Breaking Event

Competing athletes must either be:

- d) Current financial member registered as a Competitive or Secondary Schools Member; or
- e) Guest athlete who has sought permission from their own Weightlifting Federation and/or OWNZ as per By-law 9.9.

Participants must have met the qualifying criteria as set out in the Entry Form for that event.

Participants cannot use a Recreational Membership to compete at this level of competition.

- iv. New Zealand National Records can be broken at a Record Breaking Event as per By-law 9.6.5
- v. Athletes cannot qualify for International Event at a Record Breaking Event unless the Event it is included on the Selection Policy.
- vi. Athletes can qualify for National Senior & Junior Championships at a Record Breaking Event.

9.3.4 International Qualifying Event

Competing athletes must either be:

- f) Current financial member registered as a Competitive or Secondary Schools Member; or
- g) Guest athlete who has sought permission from their own Weightlifting Federation and/or OWNZ as per By-law 9.9.

Participants must have met the qualifying criteria as set out in the Entry Form for that event.

Participants cannot use a Recreational Membership to compete at this level of competition.

- vii. New Zealand National Records cannot be broken at an International Qualifying Event UNLESS it has a Record Breaking Status as per By-law 9.6.5.
- viii. Athletes can qualify for National Senior & Junior Championships at an International Qualifying Event.

9.3.5 Dispensation for Events

- i) Dispensation from the official entry requirements may be granted at the discretion of the Executive Group.
- ii) Applications for dispensation from the official qualifying requirements must be made in writing to the Administration.

9.4 National Senior & Junior Championships

9.4.1 A National Senior & Junior Weightlifting Championships will be held annually, and where possible will be held to coincide with the OWNZ Annual General Meeting.

9.4.2 OWNZ Clubs must apply to the Administration with a proposal to host this National Championships.

9.4.3 Once the Club has been given hosting rights, both OWNZ and the Hosting Club will sign a Memorandum of Understanding which states roles and responsibilities of both parties involved.

9.4.4 Entry to the National Championships will be based on Qualifying Totals and other Requirements set by the Executive Group.

9.4.5 Dispensation from the official entry requirements may be granted at the discretion of the Executive Group.

9.4.6 Applications for dispensation from the official qualifying requirements must be made in writing to the Administration.

9.4.7 The Bodyweight Divisions at this event will follow the IWF bodyweight divisions.

- a) The bodyweight divisions for the male Athletes are:
55 kg, 61 kg, 67 kg, 73 kg, 81 kg, 89 kg, 96 kg, 102 kg, 109 kg, 109+ kg
- b) The bodyweight divisions for the female Athletes are:
45 kg, 49 kg, 55 kg, 59 kg, 64 kg, 71 kg, 76 kg, 81 kg, 87 kg, 87+ kg

9.4.8 Athletes who have qualified to compete at the OWNZ Championships are permitted to compete in a different weight class – higher or lower. However, the athlete must notify the competition organizers of their intended weight class at the final Verification of Entries meeting that precedes the start of the competition.

9.4.9 Team Competition

- a) The Executive Group will make decisions each year relating to the type of Team Competition at the National Senior & Junior Weightlifting Championships.

- b) The Executive Group will take into consideration the various numbers of competitors in the following groups when making their decisions:
 - i. Men
 - ii. Women
 - iii. Junior
 - iv. Senior
- c) The Executive Group will convey their decisions to the hosting organisation for the National Senior & Junior Weightlifting Championships, having regard to the timing of the Championships.
- d) Each team may have:
 - i. A maximum of ten male Athletes, with no more than two Athletes in each bodyweight class.
 - ii. A maximum number of ten female Athletes, with no more than two Athletes in each bodyweight class.
- e) The names of the Team Members must be lodged with the Competition Secretary at the conclusion of the Verification of Final Entries (VFE) Meeting.

9.4.10 Team points will be awarded based on the best performances in each bodyweight class, in accordance with IWF Rules.

9.5 Annual Prize Giving

9.5.1 The Annual Prize Giving will coincide with the Nationals Senior & Junior Weightlifting Championships where possible.

9.5.2 Medals will be awarded to the competitors who finish in the top three places for each bodyweight division at the National Senior & Junior Weightlifting Championships.

9.5.3 Certificates of participation will be awarded to all competitors at the National Senior & Junior Weightlifting Championships.

9.5.4 The following special awards will be presented at the Annual Prize Giving based of Sinclair Formula Ranking:

- a) Best male
- b) Best female
- c) Best male Junior
- d) Best female Junior
- e) Best male Youth
- f) Best female Youth

9.5.5 OWNZ will be responsible for providing all trophies and awards, but may negotiate with the Host Club for the supply of medals.

9.6 National Weightlifting Records

9.6.1 The Executive Group will establish an official register of National Weightlifting Records.

9.6.2 The Executive Group will appoint a Statistician to maintain and safeguard the register of National Weightlifting Records.

9.6.3 Records will be established for all IWF bodyweight divisions, and all IWF age groups.

9.6.4 Records in the Youth and Under-15 age groups will use the IWF Youth bodyweight divisions.

9.6.5 National Weightlifting Records can only be set at OWNZ Sanctioned Record Breaking Events (as identified in the OWNZ Event Calendar) and be refereed by three National Level (or higher) Referees.

9.6.6 Applications for National Weightlifting Records must be made in writing to the National Statistician, using the approved National Record Application Form which can be found on the OWNZ website.

9.6.7 If a National Weightlifting Record is established at an OWNZ Sanctioned Record Breaking Event, the Competition Secretary will ensure that the National Record Application Form is completed and sent to the National Record Keeper & Statistician.

9.6.8 Any National Weightlifting Records established at the following events will be accepted provided the Statistician receives a completed National Record Application Form. Note that in these cases the TOs signatures are NOT required.

- a) Olympic Games
- b) World Championships
- c) Commonwealth Games
- d) Commonwealth Championships
- e) Oceania Championships
- f) Or any other approved International Events on the OWNZ Calendar

9.6.9 National Weightlifting Records established at any other event, including Masters events, must be applied for in accordance with By-law 9.7.7.

9.7 National Statistician

9.7.1 The duties of the National Statistician shall be embodied in the role description and will cover aspects of the following:

- a) Maintain and safeguard the register of National Weightlifting Records; and
- b) Maintain the national results and rankings of OWNZ Members.

9.8 National Secondary School Championships

9.8.1 Eligibility to compete at this event is set by the National Secondary School Sports Council (NSSSC). All Athletes at this event must meet the following three NSSSC requirements:

- a) Be enrolled as a bona fide (Year 9 or above) student at the school of representation and studying at least 80% of a programme that is part of the timetable provided by the school for at least four weeks immediately prior to the event;
- b) Have a satisfactory attendance record at the school (the final decision will be at the Principal's discretion); and

- c) Have reached a maximum of 18 years of age at 1 January in the year of the competition.

9.8.2 All competitors must have reached a minimum of 12 years of age at 1 January in the year of the competition.

9.8.3 The Bodyweight Divisions at this event will follow the IWF Youth bodyweight divisions, regardless of the Athlete's age.

- a) The bodyweight divisions for the male Athletes are:
49 kg, 55 kg, 61 kg, 67 kg, 73 kg, 81 kg, 89 kg, 96 kg, 102 kg, 102+ kg
- b) The bodyweight divisions for the female Athletes are:
40 kg, 45 kg, 49 kg, 55 kg, 59 kg, 64 kg, 71 kg, 76 kg, 81 kg, 81+ kg

9.8.4 The competitors will be divided into two age groups.
The age groups are:

- a) Competitors aged 15 years and under (U15); and
- b) Competitors aged over 15 years.

9.8.5 The age groups will be decided using the Athlete's age at 31 December in the year of the event.

9.8.6 A National Secondary School Teams Competition will be held at this event. Each team may have:

- i. A maximum of ten male Athletes, with no more than two Athletes in each bodyweight class.
- ii. A maximum number of ten female Athletes, with no more than two Athletes in each bodyweight class.

9.8.7 Schools may enter as many Athletes as they like into this event, but only the named team members will be eligible to earn team points for their school.

9.8.8 Team points will be awarded based on the best performances in each bodyweight class, regardless of the Athlete's age group.

9.8.9 The team points will be awarded using the following system:

- i. Five points for first place
- ii. Three points for second place
- iii. One point for third place.

9.9 Guest Competitors

9.9.1 Any competitor who is not a New Zealand Citizen or Permanent Resident, or who is a registered member of another Weightlifting Federation must obtain a clearance from their National Federation before they compete in an OWNZ Sanctioned Event. It is not necessary for an Athlete to obtain a clearance for each individual event. A letter giving permission for an Athlete to compete in all OWNZ Sanctioned Events within a given calendar year will be accepted.

9.9.2 Any competitor who is a registered member of another Weightlifting Federation must compete as a Guest Competitor.

9.9.3 Guest Competitors are not eligible for Championship Titles, Medals or Team Championship points at the following events:

- a) National Senior & Junior Weightlifting Championships
- b) National Secondary School Championships
- c) National Masters Championships

9.9.4 Guest competitors are not be eligible for titles, medals, or team championship points at OWNZ sanctioned events, including the North & South Island Championships.

9.10 Transgender Athletes

OWNZ has adopted the requirements and processes outlined by the IOC Consensus Meeting which set out the following guidelines to be taken into account by sports organisations when determining eligibility to compete in male and female competition:

1. Those who transition from female to male are eligible to compete in the male category without restriction.

2. Those who transition from male to female are eligible to compete in the female category under the following conditions:

(i). The athlete has declared that her gender identity is female. The declaration cannot be changed, for sporting purposes, for a minimum of four years.

(ii). The athlete must demonstrate that her total testosterone level in serum has been below 10nmol/L for at least 12 months prior to her first competition (with the requirement for any longer period to be based on a confidential case-by-case evaluation, considering whether or not 12 months is a sufficient length of time to minimize any advantage in women's competition).

(iii). The athlete's total testosterone level in serum must remain below 10 nmol/L throughout the period of desired eligibility to compete in the female category.

(iv). Compliance with these conditions may be monitored by testing. In the event of non-compliance, the athlete's eligibility for female competition will be suspended for 12 months.

3. These requirements are applicable to all OWNZ competitions (including club competitions) and all membership categories.

10.0 SECONDARY SCHOOL WEIGHTLIFTING BY-LAWS

10.1 In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:

- a) National Secondary School Coordinator; and
- b) Safe Sport Children.

10.2 Secondary School Coordinator

The duties of the Secondary School Coordinator shall be embodied in the role description and will cover aspects of the following:

- a) Develop a Secondary School Program for OWNZ Clubs to implement in local schools;
- b) Develop & Implement a School Coaching Course for OWNZ club coaches; and
- c) Work with the Administration to secure funding to run programs and courses.

10.3 Safe Sport Children

10.3.1 OWNZ is fully committed to safeguarding the welfare of all children in its care. In accordance with the Member Protection Policy, OWNZ has adopted the Safe Sport Children Policy developed by Sport NZ.

10.3.2 This policy, which can be found on the OWNZ website, recognizes the responsibility to promote safe practice and to protect children from harm, abuse, and exploitation while participating in OWNZ activities delivered by OWNZ members, coaches and/or managers.

11.0 ANTI-DOPING BY-LAWS

11.1 Purpose

- 11.1.1** In accordance with the OWNZ Constitution, the purpose of this By-law is to set out additional detail on:
- a) National Anti-Doping Liaison Officer; and
 - b) Anti-Doping Rules & Regulations.

11.2 National Anti-Doping Liaison Officer

- 11.2.1** The duties of the National Anti-Doping Liaison Officer shall be embodied in the role description and will cover aspects of the following:
- a) Work closely with DFSNZ to ensure they have access to OWNZ sanctioned events & members for drug testing;
 - b) In partnership with DFSNZ, educate our members, officials, coaches and clubs on all things anti-doping; and
 - c) Work closely with WADA to ensure all NZ athletes and potential NZ athletes are registered & up to date with their whereabouts on the ADAMS system.

11.3 Anti-Doping Rules & Regulations

11.3.1 The Sports Anti-Doping Rules made by Drug Free Sport New Zealand (DFSNZ) under the provisions of the Sports Doping Act 2006, and as amended from time to time by DFSNZ, are the OWNZ Anti-Doping Rules.

Note: For the current version of the Sports Anti-Doping Regulations adopted under this Rule and the WADA List of Prohibited Substances and Methods, please go to www.drugfreesport.org.nz or contact Drug Free Sport NZ on 0800 DRUG FREE.

11.3.2 OWNZ expressly prohibits the participation, in any events conducted under its jurisdiction, of any competitor who is currently banned from any other sport in any country of the world, because of a doping offence.

12. FINANCIAL BY-LAWS

12.1 SPONSORSHIP

12.2 SPONSORSHIP AIMS

OWNZ sponsorship policy aims to;

- a) Provide guidance on acceptable sponsorship
- b) ensure a sponsorship environment that has value and is an attractive proposition for potential sponsors
- c) provide value for investment for all National sponsors differentiated according to level of investment
- d) provide value for investment to local sponsors to support hosting clubs
- e) ensure that existing National Sponsors perceive their return on investment worthy of reinvesting.

12.3 GENERAL GUIDELINES

- a. Sponsorship obtained by affiliated clubs and/or OWNZ must in no way adversely affect the good standing of weightlifting in New Zealand.
- b. As a general rule, sponsorship by entities offering products and/or services which have the potential to bring OWNZ, any affiliated club, registered member, and/or weightlifting into disrepute - or be a direct or potential risk to the health of our members - are not sanctioned and will not be approved.
- c. If clubs or individual members are uncertain if the sponsor and/or their product / service fall into the description in 12.3a and/or 12.3b, they must seek approval from the OWNZ Executive Group to proceed with the sponsorship.
- d. The decision of the OWNZ Executive Group will be final and without appeal.

12.4 SPONSORS LOGOS AND ADVERTISING

Caution must be exercised with the use of sponsorship logos and advertising to ensure that individual member, club or team sponsorship does not jeopardise any major OWNZ sponsorship contracts.

The following policies apply to OWNZ events only:

- a) sponsorship insignia and advertising is strictly controlled at OWNZ level to ensure that OWNZ Sponsors receive appropriate media credits for which they are paying.
- b) that where a sponsor has agreed to sponsor an event held under the auspices of OWNZ, it may require that participants wear a suitable logo on the uniform. Size and location will be defined by OWNZ by resolution of the governing body.
Such logo may only be worn by the participant for the duration of the sponsored event.
- c) where a sponsor wishes to sponsor an individual member, club, or team, but not the event, the sponsor's logo may be worn on the participant's lifting suit with prior OWNZ approval. Otherwise, logos shall be limited to "off the podium" sports equipment: (T-shirts, track suits, Sports bags etc.) These logos shall not be worn during medal presentation without prior OWNZ approval.

Should, however, such individual member, club, or team sponsor be likely to conflict with an OWNZ sponsor, then no such sponsors logo may be displayed in the event venue.

- d) where practical, the Event Organising Committee will advise on the event entry information the policy regarding sponsors logos for that particular event
- e) The final decision as to whether sponsors logos may be worn is the responsibility of the OWNZ Executive Group. Such a decision will be final and without appeal.

12.5 USE OF OWNZ LOGO

- A. Purpose; This policy outlines the acceptable usage of the trademarked Olympic Weightlifting New Zealand logo. It is important to protect the logo as misuse of the logo and name of the organisation could damage the reputation of the OWNZ and also damage the image of weightlifting in general. Usage should be confined to material that is either official use by OWNZ or usage to promote weightlifting in line with the provisions of this policy. Any usage that is detrimental to the reputation or objectives of the association should be strictly prohibited.
- B. Overview; It is recognised that various groups and individuals may have reason to use the OWNZ logo. The usage by each of the groups may vary according to their needs and also the nature of their relationship with OWNZ. The acceptable usage by each of these groups is detailed below. When any group other than the association uses the logo, the usage must make the nature of that association clear. Copyright of the OWNZ logo belongs solely to OWNZ and the EG has the right to overrule any usage that is deemed unacceptable. When used, the logo may not be altered in any way (with the exception of sizing).
- C. Usage by OWNZ Officers: The logo may be used on all official documents produced by individual officers or the executive collectively on behalf of OWNZ including but not limited to;
 - i. correspondence, minutes, agendas, media releases and reports.
 - ii. promotional material produced by OWNZ including but not limited to brochures, the OWNZ website, tournament programmes and any other advertising.
 - iii. use on OWNZ property to either identify that property or as a form of advertising.
 - iv. display in venues used for OWNZ events such as competitions and technical courses in the form of banners, on scoreboard screens, signs and other methods as determined by event organizers.
 - v. The Administrator may deem other usage as necessary from time to time.
- D. Usage by clubs affiliated to the OWNZ;
 - i. All affiliated member clubs may use the logo in promotional material including websites, brochures and other advertising. When used by an affiliated club words to the effect of “affiliated to” or “member of” should be used to indicate the relationship. Clubs do not need to seek permission for the use of the logo in this context.
 - ii. For usage in any context other than promotional material as stated above, affiliated clubs should first seek the permission of the Administrator.
 - iii. Any usage of the logo that could be seen to be detrimental to OWNZ’s reputation or objectives is expressly forbidden.
- E. Usage by individual association members;
 - i. Individual members may only use the association logo for the purposes of either promoting weightlifting or promoting OWNZ.

- ii. Before any usage of the OWNZ logo by individual members, they must first seek written permission of the Administrator.
 - iii. Any usage of the logo that could be seen to be detrimental to the OWNZ's reputation or objectives is expressly forbidden.
- F. Usage by sponsors;
- i. Sponsors may use the logo to indicate that they have provided support to OWNZ either in the form of financial support or the supply of goods or services, in their promotional material.
 - ii. When used by sponsors the logo should be used in conjunction with wording such as "sponsor of", "supporter of" or similar.
 - iii. Before any usage of the OWNZ logo by sponsors, they must first seek permission of OWNZ in writing from the Administrator.
 - iv. Any usage of the logo that could be seen to be detrimental to the association's reputation or objectives is expressly forbidden.
 - v. Usage by sponsors of the logo should not exceed more than 18 months from the last date that a contribution to OWNZ is made unless specifically contracted to the contrary, or if sponsorship related to a specific event such as a tournament may provided the year of that event is indicated in the wording related to the use of the logo continue to do so.
- G. Usage by other third parties; Usage by third parties not associated with OWNZ may not use the logo under any circumstances unless the express written permission of the Administrator is given. This permission shall only be given where it is in the interests of promoting weightlifting to use the logo.
- H. Obtaining the logo for usage; To ensure that the logo is maintained in its correct format, any party wishing to use the logo should do so by contacting the Administrator, who shall supply the logo in an electronic format, subject to the necessary permission as stated in this policy being obtained.