



Olympic Weightlifting New Zealand's Selection Policy for Senior, Junior & Youth 2019 International Weightlifting Events

1. Introduction

a) **Scope:** This Policy sets out how OWNZ will consider athletes for selection into New Zealand teams to compete in Senior, Junior & Youth 2019 International Weightlifting Events. Subject to this policy, these International Events include:

- a) 2018 Qatar 5th International Cup;
- b) 2019 IWF Youth World Champs;
- c) 2019 Arafura Games
- d) 2019 IWF Junior World Champs;
- e) 2019 Pacific Games / Oceania & Commonwealth Championships;
- f) 2019 Senior World Champs;
- g) 2019 FISU World University Games
- h) 2019 Australian Open

b) **Application:** This Policy applies to all Senior, Junior & Youth athletes wishing to be considered by OWNZ for a New Zealand Team to compete in Senior, Junior & Youth 2019 International Weightlifting Events.

2 Eligibility

a) **Eligibility:** To be eligible to be considered for selection to a New Zealand Team by OWNZ under this policy, an athlete must:

- a) For a Youth athlete be between 13 and 17 years of age;
- b) For a Junior athlete be between 15 and 20 years of age;
- c) For a Senior athlete be 15 years or older;
- d) Be a New Zealand citizen with a NZ passport;
- e) In the case of multiple citizenship, sport nationality must be registered as New Zealand with the IWF and not have represented another country within the past 12 months unless otherwise approved by IWF and OWNZ;
- f) Be a current financial member of OWNZ and in good standing;
- g) Not be under investigation for any breach of, nor to have breached and serving a period of ineligibility under, any rule under the OWNZ Constitution, or any rules or regulations of the IWF, the IOC or the NZOC;
- h) Not be under investigation for any breach of, or anti-doping rule violation under, any part of the OWNZ Anti-Doping Regulation (which includes the Sports Anti-Doping Rules), the IWF Anti Doping Regulations, or the WADA Code and serving a period of ineligibility for such breach or violation;

- i) Not have used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the Sports Anti-Doping Rules, the IWF Anti-Doping Regulations, or the WADA Code;
- j) OWNZ has taken a stand for a doping free sport and we require all our international athletes to be registered in ADAMS and submitted accurate Whereabouts information for the 2 month period prior to and including the event , or in the case of Senior/Junior World Championships for the 3 month period prior to and including the event;
- k) Not be under investigation for, charged with, or convicted of any criminal offence, unless any sentence imposed has been served by the Athlete;
- l) Have provided OWNZ with key contact details for communication purposes (including current physical address, email address and telephone number);
- m) When athletes fill in the expression of interest form, they have checked the box acknowledging that events will be self-funded unless communicated by OWNZ; and
- n) Agree to participate in any pre-event camps, training sessions or other activities as required.

b) UTSNZ Eligibility: To be eligible to be considered for selection into the 2019 FISU World University New Zealand Team by OWNZ under this policy, an athlete must meet the UTSNZ Appendix One: Eligibility & Participation in International Events. Note that FISU have announced a change in age limit for all FISU World University events, this is now from 17 to 25 years old and came into effect from 1 January 2018.

c) No Consideration: The Selectors may not consider an Athlete for selection under this Policy if the Athlete does not meet all of the eligibility requirements specified in clause 2.

3 International Events

a) International Events: The International Events applicable to this Policy include:

| 2019 Dates | Event | Location |
|--|--|----------------|
| 19 th – 23 rd Dec 2018 | 2018 Qatar 5th International Cup | Doha, Qatar |
| 8 th -15 th March | 2019 IWF Youth World Champs | Las Vegas, USA |
| 27 th – 29 th April | 2019 Arafura Games | Darwin, Aus |

| | | |
|---|--|-------------------|
| 1st – 8 th June | 2019 IWF Junior World Champs | Suva, Fiji |
| 8 th - 20 th July | 2019 Pacific Games (Senior) / Oceania & Commonwealth Championships (Senior, Junior & Youth) | Apia, Samoa |
| 16 th – 25 th September | 2019 IWF Senior World Championships | Pattaya, Thailand |
| TBC | 2019 FISU World University Games | TBC |
| 22 nd – 24 th November | Australian Open | TBC |

b) Changes: The OWNZ Executive Group (after consultation with the Selectors), or the Selectors, may decide in their discretion:

- a) Not to send a New Zealand Team, or any athletes at all, to any one or more of the International Events listed in the table in Clause 3 a).

4 Selectors

- a) The OWNZ Executive Group will appoint selectors (on such terms and conditions as it considers appropriate), to consider and select athletes in accordance with this Policy. The current OWNZ selectors are: Tony Ebert, Jodie Mason & Jason Fanning.

5 Selection Criteria

- a) In considering any athlete into the New Zealand Team to each International Event under this policy, the Selectors shall:
 - a) Only consider athletes who are eligible under clause 2 and have met the pre-conditions under clause 6 (a) (unless granted dispensation under clause 6 (c));
 - b) Only consider athletes who satisfy the applicable qualifying standards for the specific international event (as specified in clause 7 a)) with the athlete with the higher ranked total at the end of the qualification period being selected over a lower ranked athlete;
 - c) Regard to the factors specified in clause 8 (a);
 - d) Take into account any Extenuating Circumstances, Injury or Illness, as specified in clause 9; and
 - e) In the event where more than one athlete has qualified to the same standard under clause 5a(b) then the selectors may consider the following criteria in order to select a team: the athlete with the highest Sinclair, % of qualification standard achieved, OWNZ specific event objectives and OWNZ overall high performance targets for 2019

6 Pre-Conditions

- a) **Pre-conditions to Selection:** In addition to meeting the qualification standards in Clause 7 a), an athlete seeking selection into a New Zealand Team must also meet the pre-conditions set out below;
- b) **Individual Performance Plan (IPP):** Have completed and submitted to the HPD an IPP for 2019.
- c) **Expression Of Interest (EOI):** Must have completed EOI by specified date to be considered for selection.

| 2018 Event | Pre-Conditions for Athletes |
|---|---|
| Qatar 5th International Cup | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event:</p> <ul style="list-style-type: none"> a) 2018 Commonwealth Games b) 2018 Oceania Champs c) 2018 North or South Island Champs d) 2018 National Championships |
| IWF Youth World Championships | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event:</p> <ul style="list-style-type: none"> a) 2018 Oceania Champs b) 2018 North or South Island Champs c) 2018 National Championships d) Rod Kennedy Classic (15th Dec, Auckland) e) Canterbury Championships (8th Dec, Christchurch) <p>Note: this is as per OWNZ Selection Policy amendments that were published after Oceania Championships</p> |
| 2019 Arafura Games | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event:</p> <ul style="list-style-type: none"> a) 2018 North or South Island Champs b) 2018 National Championships c) Rod Kennedy Classic (15th Dec, Auckland) d) Canterbury Championships (8th Dec, Christchurch) |

| | |
|---|---|
| <p>2019 IWF Junior World Championships</p> | <p>Junior athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event;</p> <ul style="list-style-type: none"> a) 2018 National Championships b) Rod Kennedy Classic (15th Dec Auckland) c) Canterbury Championships (8th Dec, Christchurch) d) Auckland Championships (2/3rd March 2019) e) Dunedin meet (2nd March 2019) <p>Note: this is as per OWNZ Selection Policy amendments that were published after Oceania Championships</p> |
| <p>2019 Pacific Games / Oceania & Commonwealth Championships</p> | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event:</p> <ul style="list-style-type: none"> a) 2018 National Championships b) Rod Kennedy Classic (15th Dec, 2018 Auckland) c) Canterbury Championships (8th Dec, Christchurch) d) Auckland Championships (2/3rd March 2019) e) Dunedin meet (2nd March 2019) <p>Note: this is as per OWNZ Selection Policy amendments that were published after Oceania Championships</p> |
| <p>2019 IWF Senior World Championships</p> | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event:</p> <ul style="list-style-type: none"> a) 2018 IWF Senior World Championships b) Rod Kennedy Classic (15th Dec, Auckland) c) Canterbury Championships (8th Dec, Christchurch) d) Auckland Championships (2/3rd March 2019) e) Dunedin meet (2nd March 2019) f) Junior World Championships g) 2019 Pacific Games h) North Island Champs (pending Timing) i) South Island Champs (pending Timing) <p>Note: this is as per OWNZ Selection Policy amendments that were published after Oceania Championships</p> |
| <p>2019 FISU World University Games</p> | <p>Athletes must express interest to attend this event by date TBC using the online EOI form which can be found on the OWNZ website.</p> <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event;</p> <ul style="list-style-type: none"> a) TBC |

| | |
|-----------------------------|--|
| 2019 Australian Open | <p>Athletes must obtain the criteria as set out in 7.1 at one of the following events in the bodyweight class they look to be selected in for this event;</p> <ul style="list-style-type: none"> a) Auckland Championships (2/3rd March 2019) b) Dunedin meet (2nd March 2019) c) Junior World Championships d) 2019 Pacific Games e) North Island Champs (pending Timing) f) South Island Champs (pending Timing) |
|-----------------------------|--|

- d) **Dispensation Application:** If an athlete(s) considers there are Exceptional circumstances, which means they are not able to fulfil a pre-condition, the athlete must seek, and be granted, dispensation for that pre-condition. An application for dispensation must be made, to the Executive Group (EG) of OWNZ, by the end of the qualification period of that event for which dispensation is sought;
- e) The EG decide, acting reasonably, whether or not to grant such dispensation for a pre-condition and their decision shall be final and cannot be appealed. The EG's decision will be communicated to the athlete concerned by email as soon as practicable after their decision; and
- f) Unless dispensation has been granted for a pre-condition under clause 6 c) and 6 d), an athlete who has not satisfied all of the pre-conditions for the Event/s in which they seek to be selected shall not be considered for selection under this Policy by the Selectors.

7 Qualification

- a) **Standards & Periods:** Each athlete seeking selection under this policy must complete the applicable qualifying standards set out below at an event stated in 6.a) Pre-Conditions, within the qualification period stated in the table below:

Note: The table below is as per OWNZ Selection Policy amendments that were published after Oceania Championships with three additions, the Australian Open, Qatar 5th International Cup and Arafura Games.

| 2019 Event | Qualifying Period | | ADAMS whereabouts compliance | Qualifying Standards | | | EOI complete |
|--|-------------------|------------|------------------------------|----------------------|--------|--------|--------------|
| | Start | End | | Youth | Junior | Senior | |
| Qatar 5 th International Cup* | 04/04/2018 | 24/09/2018 | 01/10/2018 | - | - | Int | 12/10/18 |
| 2019 Arafura Games* | 06/07/2018 | 17/12/2018 | 01/01/2019 | - | - | Int | 20/12/18 |

| | | | | | | | |
|----------------------------------|------------|------------|------------|---|---|-------|------------|
| 2019 IWF Youth World Champs | 01/06/2018 | 17/12/2018 | 01/12/2018 | B | - | - | 20/12/18 |
| 2019 IWF Junior World Champs* | 01/09/2018 | 04/03/2019 | 22/02/2019 | - | A | - | 11/03/18 |
| 2019 Pacific Games* | 20/09/2018 | 08/04/2019 | 01/04/2019 | B | A | Int | 15/04/18 |
| 2019 Senior World Champs* | 01/11/2018 | 10/06/2019 | 03/06/2019 | - | - | Elite | 17/06/18 |
| 2019 FISU University World Games | TBC | TBC | TBC | | | A | TBC |
| 2019 Australian Open | 01/03/2019 | 20/07/2019 | 01/08/2019 | | | Int | 23/07/2019 |

*Denotes Tokyo 2020 qualification event – additional International events will be added as advised by the IWF, this may occur at short notice.

8 Factors

- a) **Relationships & Conduct:** For any of the events named in Clause 3 a), the selectors may take into account the Athlete's attitude, their relationships with other Athletes and New Zealand Team support personnel, and their conduct at OWNZ sanctioned events and international events, training sessions, training camps, trials and other activities held by OWNZ at any time.

9 Exceptional Circumstances, Injury and illness

- a) **Claim:** If an Athlete considers there is any Exceptional Circumstance applicable to any of their results and performances, he or she must notify the HPD of this claim in writing as soon as possible and within 48 Hours of the specific Exceptional Circumstances arising. The Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Athlete and their potential selection;
- b) **Taking Exceptional Circumstances into Account:** The HPD shall refer any claim for Exceptional Circumstances that is made in accordance with clause 9.a, to the Selectors. The Selectors may, in their discretion, take those circumstances into account in considering its decisions. If a claim is not made in accordance with clause 9.a, the Selectors cannot take those Exceptional Circumstances into account (other than if clause 9.c applies);
- c) **Injury, Illness or Other Factors:** In addition, and whether or not a claim for Exceptional Circumstances has been made under clauses 9.a or b, all selected athletes and personal coaches of selected athletes must agree to report any information relating to training fitness, illness, bodyweight and/or other injuries which could affect their ability to engage in training or competition at full capacity. Where there is concern regarding the fitness, injury/illness status or bodyweight of a selected athlete then that athlete may be required to undergo

a fitness test and/or medical examination in order to assess their ability to perform optimally at the event for which they have been selected. In the event that an athlete fails to prove their fitness and is hence unable to perform at a level commensurate to that at which they were selected, then OWNZ reserves the right to deselect and/or replace that athlete; and

- d) **Medical Examination:** If a claim for Exceptional Circumstances is made under clause 9.a, or the Selectors wish to do so under clause 9.c, the Selectors may request, with the Athlete's agreement, a medical examination be undertaken of the Athlete by a medical practitioner nominated by OWNZ and to provide the Selectors with an opinion on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete. If an Athlete does not agree to such medical examination the selectors can draw their own conclusions on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete, and/or may decide not to accept a claim (under clause 9.a) for Exceptional Circumstances.

10 Status of Policy & Amendments

- a) **Status:** This Policy overrides any correspondence, discussions and representations (whether written or oral) by OWNZ regarding selection for the International Regattas.
- b) **Amendment:** This Policy may be amended at any time by the OWNZ Executive Group. Amendments or a revised Policy (including the amendments) will be dated and published on the OWNZ website as per table at the end of this policy.

11 Appeals

11.1 An Athlete who is aggrieved by a decision of the Selectors not to select him or her to a New Zealand Team ("Grievance") may bring an appeal in accordance with this Policy.

11.2 **Pre-Appeal Process:** Before an appeal can be brought under clauses 11.3 and 11.4, the following process must be followed:

- a) **Notification of Grievance:** The Athlete must notify the HPD in writing of their Grievance within 48 Hours from the date and time the decision not to select them to a New Zealand Team was notified in writing to the Athlete by OWNZ;
- b) **Grievance Meeting:** The HPD shall arrange and attend a meeting with the Athlete as soon as practicable to discuss the Athletes' Grievance and to explain the reasons for the decision; and
- c) **No Agreed Resolution:** If there is no agreement reached at the grievance meeting, and the Athlete wishes to pursue their appeal, the Athlete may only do so in accordance with clauses 11.3 and 11.4 of this Policy.

11.3 Appeal Process: An Athlete may bring an appeal against a decision of the Selectors not to select them (“Appellant”) to a New Zealand Team on one or more of the following grounds (but no other grounds):

- a) This Policy has not been properly followed and/or implemented;
- b) The Appellant was not afforded a reasonable opportunity to satisfy the requirements in this Policy;
- c) The decision not to select the Appellant was affected by actual bias; and/or
- d) There is no material on which the selection decision could reasonably be based.

11.4 Any appeal under clause 11.3, must be made by an Appellant as follows:

- a) The Appellant must notify the HPD in writing of their wish to appeal the Selectors decision not to select the Appellant, within 48 Hours from the end of the mediation held in clause 11.2c, or such other period as agreed between OWNZ and the Appellant; and
- b) The Appellant must file and serve on OWNZ and the Sports Tribunal, a notice of the appeal in the form and manner specified in the rules of the Sports Tribunal, within 48 Hours of informing the HPD as described in clause 11.4a above.

For avoidance of doubt, both sub-clauses (a) and (b) of this clause 11.4, must be met in order for the Sports Tribunal to have jurisdiction to hear and decide the appeal.

11.5 The appeal shall be conducted in accordance with the rules of the Sports Tribunal.

11.6 There is a further right of appeal from a decision of the Sports Tribunal to CAS, in accordance with the rules of the Sports Tribunal.

12 Definitions

12.1 In this policy, the following definitions apply:

Athlete means an individual who wants to be considered for selection to a New Zealand team.

CAS means the Court of Arbitration for Sport.

Executive Group: means the Executive Group of OWNZ

Exceptional Circumstances means any one or more of the following:

- a) Injury or illness;
- b) Equipment failure;
- c) Travel delay;
- d) Bereavement or personal misfortune; and/or any other factors reasonably considered to cause, or be likely to cause, an Athlete not to perform at their optimal level.

HPD means the High Performance Director of OWNZ

IOC means the International Olympic Committee.

IWF means the International Weightlifting Federation

New Zealand Team means the team of Athlete/s (which, depending on the International Event, may include Athletes in the Junior or Senior event) selected to compete in an International Event.

NZOC means the New Zealand Olympic Committee.

OWNZ means Olympic Weightlifting New Zealand Incorporated.

Sports Tribunal means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

UTSNZ means University & Tertiary Sport New Zealand

WADA Code means the World Anti-Doping Code (as amended from time to time).

Author: Simon Kent, High Performance Director

Input from: Neroli King, OWNZ Anti-Doping Officer, Paule Poulin, OWNZ Administrator

Reviewed by: Selectors

Approved by: OWNZ Executive Group (EG)

Date: 10th October 2018

Amendments:

| Date | Approved by EG | Amendment content clause | Distributed to membership through website and announcement |
|------|----------------|--------------------------|--|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |