



**Olympic Weightlifting New Zealand's
Selection Policy for Junior & Senior 2017 International Events and 2018 Commonwealth
Games**

(Last Update 12/05/2017 – Clause 6.1, 7.1 & 8.1)

(Update 07/04/2017 – Clause 7.1)

(Updated 20/01/2017 – Clause 2.2)

1. Introduction

1.1 Scope: This Policy sets out how OWNZ will consider athletes for selection into New Zealand teams to compete in Junior & Senior 2017 International Weightlifting Events. Subject to this policy, these International Events include:

- a) 2017 Australian International/Open (please refer to clause 1.3.e)
- b) 2017 IWF Junior World Championships;
- c) 2017 FISU Universiade;
- d) 2017 Commonwealth Junior & Senior Championships;
- e) 2017 Oceania Junior & Senior Championships;
- f) 2017 IWF Senior World Championships

1.2 Application: This Policy applies to all Junior & Senior athletes wishing to be considered by OWNZ to a New Zealand Team to compete in Junior & Senior 2017 International Weightlifting Events.

1.3 2018 Commonwealth Games: In order to be considered for nomination by OWNZ to the NZOC for selection to the 2018 Commonwealth Games Team the selectors will consider the following;

- a) The athlete **MUST** compete in a minimum of two International events between 24/10/2016 and 31/10/2017.
- b) The Athlete's Commonwealth ranking as displayed in the IWF Commonwealth Ranking list (published as at 1 November 2017). Must be the number one ranked NZ athlete in a weight class with the potential to finish in the top 6 at the Commonwealth Games.
- c) The Athlete's performances and results in the above Key Events a-e AND including the 2016 Commonwealth Championships, Penang. An athlete must also demonstrate a track record of sufficient quality performances in OWNZ Championship events, 2016 National Championships and 2017 North Island Championships/Selection Trial.
- d) The 2017 IWF Senior World Championships falls outside the 2018 Commonwealth Games selection window.

- e) As at 01/12/2016 it is yet to be confirmed that the Australian International is an International event where all NZ athlete performances will be listed on the Commonwealth Ranking List.

2 Eligibility

2.1 Eligibility: To be eligible to be considered for selection to a New Zealand Team by OWNZ under this policy, an athlete must:

- a) For a Junior athlete be between 15 and 20 years of age;
- b) For a Senior athlete be 15 years or older;
- c) Be a New Zealand citizen with a NZ passport;
- d) Be a current financial member of OWNZ;
- e) Not be under investigation for any breach of, nor to have breached and serving a period of ineligibility under, any rule under the OWNZ Constitution, or any rules or regulations of the IWF, the IOC or the NZOC;
- f) Not be under investigation for any breach of, or anti-doping rule violation under, any part of the OWNZ Anti-Doping Regulation (which includes the Sports Anti-Doping Rules), the IWF Anti Doping Regulations, or the WADA Code and serving a period of ineligibility for such breach or violation;
- g) Not have used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the Sports Anti-Doping Rules, the IWF Anti-Doping Regulations, or the WADA Code;
- h) Not be under investigation for, charged with, or convicted or any criminal offence, unless any sentence imposed has been served by the Athlete; and
- i) Have provided OWNZ with key contact details for communication purposes (including current physical address, email address and telephone number).

2.2 UTSNZ Eligibility: To be eligible to be considered for selection into the 2017 FISU Universiade New Zealand Team by OWNZ under this policy, an athlete must meet the UTSNZ Appendix One: Eligibility & Participation in International Events. Appendix One may be found at the end of this document.

2.3 No Consideration: The Selectors may not consider an Athlete for selection under this Policy if the Athlete does not meet all of the eligibility requirements specified in clause 2.

3 International Events

3.1 International Events: The International Events applicable to this Policy include:

Date	Event	Location
17 – 19 March	Melbourne International	Melbourne, Australia
16 – 23 June	IWF Junior World Champs	Tokyo, Japan
20 – 25 August	FISU Universiade	Taipei
03 – 10 September	Commonwealth Champs	Gold Coast, Australia
	Oceania Champs	
28 Nov – 05 Dec	IWF Senior World Champs	Anaheim, USA

3.2 Changes: The OWNZ Executive Group (after consultation with the Selectors), or the Selectors, may decide in their discretion:

- a) Not to send a New Zealand Team, or any junior or senior athletes at all, to any one or more of the International Events listed in the table in Clause 3.1;
- b) Not to select athletes to any of the Events listed in the table in Clause 3.1.

4 Selectors

4.1 The OWNZ Executive Group will appoint selectors (on such terms and conditions as it considers appropriate), to consider and select athletes in accordance with this Policy. The current OWNZ selectors are: Tony Ebert, Tim Prendegast & Jodie Mason

5 Selection Criteria

5.1 In considering any athlete into the New Zealand Team to each International Event under this policy, the Selectors shall:

- a) Only consider athletes who are eligible under clause 2 and have met the pre-conditions under clause 6.1 (unless granted dispensation under clause 6.2 and 6.3);
- b) Only consider athletes who satisfy the applicable qualifying standards for the specific international event (as specified in clause 7.1) with the athlete with the higher ranked total at the end of the qualification period being selected over a lower ranked athlete.
- c) Regard to the factors specified in clause 8.1 and 8.2
- d) Take into account any Extenuating Circumstances, Injury or Illness, as specified in clause 9.

6 Pre-Conditions

6.1 Pre-conditions to Selection: In addition to meeting the qualification standards in Clause 5.1, an athlete seeking selection into a New Zealand Team must also meet the pre-conditions set out below:

2017 Event	Pre-Conditions for Athletes
Melbourne International	- Must meet the qualifying standards set out in Clause 5.1 at an OWNZ sanctioned event.
IWF Junior World Champs	- Must meet the qualifying standards set out in Clause 5.1 at an OWNZ sanctioned event.
FISU Universiade	- Must have competed in the Selection Trial Event (which is held in conjunction with the 2017 North Island Championships), June 2017.

Commonwealth Champs	- Senior athletes must have competed in the Selection Trial Event (which is held in conjunction with the 2017 North Island Championships), June 2017;
Oceania Champs	- Senior athletes must have competed in a minimum of one of the key International events set out in Clause 3.1 and met the qualifying standards set out in Clause 5.1 in the bodyweight class they look to be selected in for this event.
IWF Senior World Champs	- Must have been selected for the New Zealand Team to compete in either the 2017 Commonwealth Champs or the 2017 Oceania Champs.

6.2 Dispensation Application: If an athlete(s) considers there are Exceptional circumstances, which means they are not able to fulfil a pre-condition, the athlete must seek, and be granted, dispensation for that pre-condition. An application for dispensation must be made, to the High Performance Director (HPD), before the end of the qualification period of that event for which dispensation is sought.

6.3 The HPD shall decide, in his or her discretion, acting reasonably, whether or not to grant such dispensation for a pre-condition and their decision shall be final and cannot be appealed. The HPD's decision will be communicated to the athlete concerned by email as soon as practicable after their decision.

6.4 Unless dispensation has been granted for a pre-condition under clause 6.2 and 6.3, an athlete who has not satisfied all of the pre-conditions for the Event/s in which they seek to be selected shall not be considered for selection under this Policy by the Selectors.

7 Qualification

7.1 Standards & Periods: Each athlete seeking selection under this policy must complete the applicable qualifying standards set out below at either an OWNZ sanctioned event or at an international event approved by the OWNZ Executive Group, within the qualification period stated in the table below:

2017 Event	Qualifying Period		Qualifying Standard		Selection Announcement Date
	Start	End	Junior	Senior	
Australian International/Open	01/01/2016	01/01/2017	A Grade		16/01/2017
IWF Junior World Champs	01/10/2016	01/04/2017	A	-	10/04/2017
FISU Universiade	01/01/2017	12/06/2017*	A		26/06/2017
Commonwealth Champs	01/01/2017	03/07/2017*	A	Int	10/07/2017
Oceania Champs					
IWF Senior World Champs	01/03/2017	10/09/2017	-	Elite	25/09/2016

*This qualification period has been extended for Youth & Junior Athletes only, to include the 2017 South Island Championships which is on the 01/02 of July.

* Due to UTSNZ deadlines the 2017 Universiade Team was selected prior to the end of qualification period.

8 Factors

8.1 Selection for the Commonwealth and Oceania Championships: If a Senior athlete is seeking selection for the 2017 Commonwealth and Oceania Championships, the athlete must obtain the criteria as set out in 7.1 at one of the following events;

- a) 2017 Australian International/Open
- b) 2017 North Island Championships/Selection Trial

8.2 Relationships & Conduct: For any of the events named in Clause 3.1, the selectors may take into account the Athlete's attitude, their relationships with other Athletes and New Zealand Team support personnel, and their conduct at OWNZ sanctioned events and international events, training sessions, training camps, trials and other activities held by OWNZ at any time.

9 Exceptional Circumstances, Injury and illness

- a. **Claim:** If an Athlete considers there is any Exceptional Circumstance applicable to any of their results and performances, he or she must notify the HPD of this claim in writing as soon as possible and within 48 Hours of the specific Exceptional Circumstances arising. The Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Athlete and their potential selection.
- b. **Taking Exceptional Circumstances into Account:** The HPD shall refer any claim for Exceptional Circumstances that is made in accordance with clause 9.a, to the Selectors. The Selectors may, in their discretion, take those circumstances into account in considering its decisions. If a claim is not made in accordance with clause 9.a, the Selectors cannot take those Exceptional Circumstances into account (other than if clause 9.c applies).
- c. **Injury, Illness or Other Factors:** In addition, and whether or not a claim for Exceptional Circumstances has been made under clauses 9.a or b, if the Selectors are aware of any injury, illness or other factor affecting the fitness of an Athlete to perform to the best of their ability, the Selectors may take such injury, illness or other factor affecting fitness into account in considering its decisions. However before taking them into account, the Selectors must first make enquiry of the Athlete as to the status and prognosis of the injury, illness or other factor affecting their fitness. If the Selectors wish to do so, may also request a medical examination, and if they do so, the Selectors must also take into account the report from such examination.
- d. **Medical Examination:** If a claim for Exceptional Circumstances is made under clause 9.a, or the Selectors wish to do so under clause 9.c, the Selectors may request, with the Athlete's agreement, a medical examination be undertaken of the Athlete by a medical practitioner nominated by OWNZ and to provide the Selectors with an opinion on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete. If an Athlete does not agree to such

medical examination the selectors can draw their own conclusions on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete, and/or may decide not to accept a claim (under clause 9.a) for Exceptional Circumstances.

10 Status of Policy & Amendments

- 10.1 Status:** This Policy overrides any correspondence, discussions and representations (whether written or oral) by OWNZ regarding selection for the International Regattas.
- 10.2 Amendment:** This Policy may be amended at any time by the OWNZ Executive Group. Amendments or a revised Policy (including the amendments) will be published on the OWNZ website.

11 Appeals

- 11.1** An Athlete who is aggrieved by a decision of the Selectors not to select him or her to a New Zealand Team (“Grievance”) may bring an appeal in accordance with this Policy.
- 11.2 Pre-Appeal Process:** Before an appeal can be brought under clauses 11.3 and 11.4, the following process must be followed:
- a) **Notification of Grievance:** The Athlete must notify the HPD in writing of their Grievance within 48 Hours from the date and time the decision not to select them to a New Zealand Team was notified in writing to the Athlete by OWNZ;
 - b) **Grievance Meeting:** The HPD shall arrange and attend a meeting with the OWNZ General Manager and the Athlete as soon as practicable to discuss the Athletes’ Grievance and to explain the reasons for the decision;
 - c) **Request for Mediation:** If following the process in clause 11.2b the Athlete wishes to pursue their Grievance (and any Appeal under clauses 11.3 to 11.4), the Athlete must attend mediation with OWNZ. If an Athlete wishes to pursue their Grievance (and any Appeal), the Athlete must notify the HPD in writing, within 48 Hours from the end of the meeting in clause 11.2b, or such other time period as agreed with OWNZ, that he or she wishes to continue their Grievance and to proceed to mediation (“Request for Mediation”). If no Request for Mediation is made by the Athlete in this time period, the Grievance is deemed to have ended and there is no right to bring an Appeal under clauses 11.3 to 11.4;
 - d) **Mediation:** If the HPD receives a Request for Mediation in accordance with clause 11.2c, the HPD shall appoint an independent qualified mediator to convene mediation to see whether an agreement can be reached between OWNZ and the Athlete regarding their Grievance. The mediation will be held as soon as possible and if practicable within 10 Days of the HPD receiving the Request for Mediation. The costs of the

mediation (including the mediator) shall be met by OWNZ, but the Athlete shall meet any costs associated with their, and any of their support person's, attendance at the mediation.

- e) **No Agreed Resolution:** If there is no agreement reached at the mediation, and the Athlete wishes to pursue their appeal, the Athlete may only do so in accordance with clauses 11.3 and 11.4 of this Policy.

11.3 Appeal Process: An Athlete may bring an appeal against a decision of the Selectors not to select them ("Appellant") to a New Zealand Team on one or more of the following grounds (but no other grounds):

- a) This Policy has not been properly followed and/or implemented;
- b) The Appellant was not afforded a reasonable opportunity to satisfy the requirements in this Policy;
- c) The decision not to select the Appellant was affected by actual bias; and/or
- d) There is no material on which the selection decision could reasonably be based.

11.4 Any appeal under clause 11.3, must be made by an Appellant as follows:

- a) The Appellant must notify the HPD in writing of their wish to appeal the Selectors decision not to select the Appellant, within 48 Hours from the end of the mediation held in clause 11.2c, or such other period as agreed between OWNZ and the Appellant; and,
- b) The Appellant must file and serve on OWNZ and the Sports Tribunal, a notice of the appeal in the form and manner specified in the rules of the Sports Tribunal, within 48 Hours of informing the HPD as described in clause 11.4a above;

For avoidance of doubt, both sub-clauses (a) and (b) of this clause 11.4, must be met in order for the Sports Tribunal to have jurisdiction to hear and decide the appeal.

11.5 The appeal shall be conducted in accordance with the rules of the Sports Tribunal.

11.6 There is a further right of appeal from a decision of the Sports Tribunal to CAS, in accordance with the rules of the Sports Tribunal.

12 Definitions

12.1 In this policy, the following definitions apply:

Athlete means an individual who wants to be considered for selection to a New Zealand team.

CAS means the Court of Arbitration for Sport.

Executive Group: means the Executive Group of OWNZ

Exceptional Circumstances means any one or more of the following:

- a) Injury or illness;
- b) Equipment failure;
- c) Travel delay;
- d) Bereavement or personal misfortune; and/or any other factors reasonably considered to cause, or be likely to cause, an Athlete not to perform at their optimal level.

HPD means the High Performance Director of OWNZ

IOC means the International Olympic Committee.

IWF means the International Weightlifting Federation

New Zealand Team means the team of Athlete/s (which, depending on the International Event, may include Athletes in the Junior or Senior event) selected to compete in an International Event.

NZOC means the New Zealand Olympic Committee.

OWNZ means Olympic Weightlifting New Zealand Incorporated.

Sports Tribunal means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

UTSNZ means University & Tertiary Sport New Zealand

WADA Code means the World Anti-Doping Code (as amended from time to time).



UNIVERSITY & TERTIARY SPORT
NEW ZEALAND

Appendix 1: Eligibility and Participation in International Events

International programme - Athlete Eligibility Criteria

University and Tertiary Sport New Zealand (UTSNZ) applies the following criteria when selecting and ratifying student athletes to represent New Zealand Universities at International events.

International Federation Sports Universities (FISU) Criteria

Only the following may participate as competitors in a FISU WUG sporting event:

- a) Students who are currently officially registered as proceeding towards a degree or diploma at a university or similar institute whose status is recognised by the appropriate national academic authority of their country;
- b) Former students of the institutions mentioned in a) who have obtained their academic degree or diploma in the year preceding the event.

All competitors must satisfy the following conditions:

- a) be a national of the country they represent;
- b) be at least 17 and less than 28 years of age on January 1st in the year of the event.

University and Tertiary Sport New Zealand (UTSNZ) Criteria

1. General

- 1.1 You must be a New Zealand citizen and hold a current, full NZ passport.
- 1.2 If studying in NZ, you must be attending a New Zealand Tertiary Education Institution as recognised by the Ministry of Education and endorsed by University and Tertiary Sport New Zealand.
- 1.3 If studying overseas you must be studying at a University or similar Tertiary Education Institution that is recognised as holding Tertiary status by the appropriate academic authority of that country and approved by University and Tertiary Sport New Zealand.
- 1.4 You must be studying towards a certificate or higher award (level 5 and above) offered by the member's institution. The study of individual papers without the pursuit of an Award is insufficient in this instance.

2. Graduates

- 2.1 You must have successfully completed and graduated from your Tertiary Institution and course as per the University and Tertiary Sport New Zealand General Criteria in the twelve (12) months preceding the FISU event.

2.2 You must provide an original copy of your Graduation Certificate, signed and witnessed by a New Zealand Justice of the Peace.

3 Other

3.1 Student athletes seeking selection from non-University and Tertiary Sport New Zealand Member campuses may be charged an additional participation fee as determined by University and Tertiary Sport New Zealand for that event.

3.2 Overseas based student athlete eligibility will be considered on a case by case basis.

INSTITUTIONS RECOGNISED BY NEW ZEALAND MINISTRY OF EDUCATION & ENDORSED BY UNIVERSITY AND TERTIARY SPORT NEW ZEALAND

International Programme only

New Zealand Universities

1. Auckland University
2. Auckland University of Technology
3. Lincoln University
4. Massey University (Albany, Palmerston North & Wellington Campuses)
5. University of Canterbury
6. University of Otago
7. Victoria University
8. Waikato University

Institutes of Technology and Polytechnics

1. Ara Institute of Canterbury (ARA)
2. Eastern Institute of Technology (Hawkes Bay) (EIT)
3. Manukau Institute of Technology
4. Nelson Marlborough Institute of Technology (NMIT)
5. Northland Polytechnic (NorthTec)
6. Otago Polytechnic
7. Southern Institute of Technology (SIT)
8. Tai Poutini Polytechnic
9. The Open Polytechnic of New Zealand
10. Toi Ohomai Institute of Technology
11. Universal College of Learning (UCOL)
12. Waikato Institute of Technology (Wintec)
13. Wellington Institute of Technology (Weltec)
14. Western Institute of Technology at Taranaki (WITT)

Wānanga

1. Te Wānanga o Aotearoa
2. Te Whare Wānanga o Awanuiārangi
3. Te Wānanga -o-Raukawa