



## Executive Group Meeting Minutes November 2015

<b>Meeting Topic:</b>	Executive Group Monthly Management meeting
<b>Date and Time:</b>	8.00 PM –Wednesday 11 November 2015
<b>Location:</b>	Conference Call / Skype
<b>Attendees:</b>	M Reid (Chair), R Patterson, G Marshall, J Moss, S Kent, J Dempsey. In attendance: E Pilkington.
<b>Apologies Received:</b>	J Eddy
<b>Acceptance of Previous Minutes and Matters Arising:</b>	The October minutes were accepted as a true and correct record.
<b>Decisions Made Since Last Meeting:</b>	<p>Approval for Stella Hampton(Nelson) and Benet Kumeroa (FSO) to be the OWNZ representatives at the OTIP training Camp – Noumea 13 – 19 December.</p> <p>Approved payment for OWNZ Masters medals.</p> <p>Approved payment to Barbara Grieve for transport of banner to OWNZ Masters.</p> <p>Approved payment to Andrea Miller for new track suit for Worlds.</p> <p>Approved date change for OBC December contest. From 5<sup>th</sup> December to 19<sup>th</sup> December.</p>

<b>Item 1:</b>	Ratification of Results and National Records																																																																																																																																																			
<b>Matters</b>	<table> <thead> <tr> <th>Name</th> <th>dob</th> <th>class</th> <th>bwt</th> <th>cat</th> <th>lift</th> <th>date</th> </tr> </thead> <tbody> <tr> <td>Daniel Ward-Smith</td> <td>1978</td> <td>105</td> <td>104.3</td> <td>MM35</td> <td>snatch 119</td> <td>25/10/2015</td> </tr> <tr> <td>Lee Attrill</td> <td>1968</td> <td>94</td> <td>87.1</td> <td>MM45</td> <td>snatch 101</td> <td>25/10/2015</td> </tr> <tr> <td>Andy Jameson</td> <td>1963</td> <td>94</td> <td>87.1</td> <td>MM50</td> <td>snatch 81/85</td> <td>25/10/15</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C&amp;j 111/115</td> <td>25/10</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Total 196/200</td> <td>25/10/15</td> </tr> <tr> <td>Paule Poulin</td> <td>1970</td> <td>69</td> <td>67.2</td> <td>MW45</td> <td>c&amp;j 72</td> <td>25/10/2015</td> </tr> <tr> <td>Odette Smith</td> <td>1977</td> <td>53</td> <td>52.3</td> <td>MW35</td> <td>c&amp;j 65</td> <td>25/10/2015</td> </tr> <tr> <td>Abbie Cederman</td> <td>1980</td> <td>75+</td> <td>75.5</td> <td>MW35</td> <td>snatch 71</td> <td>25/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C&amp;j 91</td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Total 162</td> <td></td> </tr> <tr> <td>Nicole Kumerich</td> <td>1975</td> <td>63</td> <td>59.1</td> <td>MW40</td> <td>c&amp;j 76</td> <td>25/10/2015</td> </tr> <tr> <td>Sachiko Kawakami</td> <td>1969</td> <td>53</td> <td>50.3</td> <td>MW45</td> <td>snatch 49</td> <td>25/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>51.6 MW45 snatch 50</td> <td>31/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C&amp;g 63</td> <td>31/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Total 113</td> <td>31/10/2015</td> </tr> <tr> <td>Debbie Dowling</td> <td>1962</td> <td>63</td> <td>61.3</td> <td>MW50</td> <td>snatch 41/43</td> <td>/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C&amp;j 59/62</td> <td>25/10/2015</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Total 102/105</td> <td>25/10</td> </tr> <tr> <td>Neroli King</td> <td>1963</td> <td>69</td> <td>66.7</td> <td>MW50</td> <td>snatch 41/42</td> <td>25/10/15</td> </tr> <tr> <td>Lesley Procter</td> <td>1956</td> <td>75</td> <td>71.6</td> <td>MW55</td> <td>snatch 37</td> <td>25/10/2015</td> </tr> </tbody> </table>	Name	dob	class	bwt	cat	lift	date	Daniel Ward-Smith	1978	105	104.3	MM35	snatch 119	25/10/2015	Lee Attrill	1968	94	87.1	MM45	snatch 101	25/10/2015	Andy Jameson	1963	94	87.1	MM50	snatch 81/85	25/10/15						C&j 111/115	25/10						Total 196/200	25/10/15	Paule Poulin	1970	69	67.2	MW45	c&j 72	25/10/2015	Odette Smith	1977	53	52.3	MW35	c&j 65	25/10/2015	Abbie Cederman	1980	75+	75.5	MW35	snatch 71	25/10/2015						C&j 91							Total 162		Nicole Kumerich	1975	63	59.1	MW40	c&j 76	25/10/2015	Sachiko Kawakami	1969	53	50.3	MW45	snatch 49	25/10/2015						51.6 MW45 snatch 50	31/10/2015						C&g 63	31/10/2015						Total 113	31/10/2015	Debbie Dowling	1962	63	61.3	MW50	snatch 41/43	/10/2015						C&j 59/62	25/10/2015						Total 102/105	25/10	Neroli King	1963	69	66.7	MW50	snatch 41/42	25/10/15	Lesley Procter	1956	75	71.6	MW55	snatch 37	25/10/2015
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<b>Decision or Recommendations</b>	All above records were ratified – RP/JD																																																																																																																																																			
<b>Item 2:</b>	Treasurer's Report																																																																																																																																																			
<b>Matters</b>	The Auditors Report was discussed and comments were made about the substantial improvement in the OWNZ financial position. Suggestion to improve procedures to determine the effect of limited control over revenues from donations would be put in																																																																																																																																																			

	<p>place.</p> <p>Two invoices covering Auditors costs were presented.</p> <p>1. \$1,725.00            2. \$575.00</p>
<b>Decision or Recommendations</b>	The Auditor's Report was accepted and the invoices were passed for payment.
<b>Item 3:</b>	November OWNZ Newsletter E Pilkington.
<b>Matters</b>	<p><b>Members Newsletter:</b></p> <p>2016 Membership Registrations will open in December.</p> <p>National Records broken.</p> <p>Masters Nationals recap.</p> <p>World Champs Houston update.</p> <p>EBOS Sport – Business Partner Promo.</p> <p>IA Promo</p> <p><b>Club Managers Newsletter:</b></p> <p>Strategic Plan Progress and Update.</p> <p>OTIP announcement.</p> <p>2016 Club affiliation will open in December.</p> <p>2016 Draft Calendar.</p> <p>Minimum hosting requirements for Club Comps.</p> <p>Sanctioning Club Comps.</p> <p>Hosting requirements for National Events.</p> <p>Proposal template.</p> <p>IA gear promo.</p> <p>EP pointed out the need to provide a Members Newsletter and a Club Manager's Newsletter.</p>
<b>Decision or</b>	The draft Newsletters were approved.

<b>Recommendations</b>	
<b>Item 4:</b>	Resignation of 2015 Masters Convenor. Laurel Hubbard application for IWF Cat 2 Licence.
<b>Matters</b>	The letter of resignation from Laurel Hubbard as 2015 Master's Convenor dated 7 <sup>th</sup> October was presented.
<b>Decision or Recommendations</b>	It was agreed that MR would write to Laurel Hubbard thanking her for her service and accepting her resignation. Approval was given for OWNZ to pay the IWF Licence fee \$US200.
<b>Item 5:</b>	Progress on possible Treasurer appointment.
<b>Matters</b>	Potential interest from Kelsie Chapman from FSO. EP described Kelsie's work experience and the support she would have if she accepted the appointment.
<b>Decision or Recommendations</b>	EP to offer the position as OWNZ Treasurer to Kelsie Chapman with attendance rights to EG meetings but without voting rights initially. MR/JD
<b>Item 5a</b>	OTIP program.
<b>Matters</b>	Stella Hampton Nelson and Benet Kumeroa FSO have been accepted by OWF as the NZ representatives and parent permission has been given.
<b>Decision or Recommendations</b>	Agreed to accept Stella and Benet to represent OWNZ and EP will provide them with OWNZ training shirts.
<b>Item 6:</b>	GM = Garry Marshall and GM = General Manager The role of the Executive Group and the role of the General Manager. Lines of communication/protocols need to be clarified.
<b>Matters</b>	Need to be consistent with useage. GM – GM. From Simon "As an aside, can I have clarity as to where Emma's authority to action tasks starts and stops. As our General Manager, I see Emma's role in dealing with this type of 'operational' matter. We are talking reasonably small amounts of \$'s (under \$1,000) and while expenditure may require our sign off I'd be comfortable that as a paid employee with the responsibility of running the day to day operations Emma is allowed to get on

	<p>and do that. Our role is surely in governance and strategic thinking, making sure that we are aligned to our vision.”</p> <p>There was considerable discussion surrounding the method of accepting bids for hosting the National Championships and the need to request bids 1 or 2 months prior to the Nationals.</p>
<b>Decision or Recommendations</b>	<p>Agreed that G Marshall will continue to be referred to as GM in all EG minutes and that in all EG minutes the General Manager will be referred to as EP.</p> <p>The roles of EP were defined as being with all domestic providers and that GM would maintain contacts with all international weightlifting groups. To improve the overall communication it was agreed that GM and EP would cc each other into all communications.</p> <p>SK’s recommendations were accepted unanimously.</p> <p>It was agreed that EP would provide Club Managers with the requirements for holding National competitions so that bids would contain all the necessary information.</p>
<b>Item 7:</b>	OWNZ Patron 2015
<b>Matters</b>	<p>Les Mills has agreed to accept the nomination to continue as Patron for 2015.</p> <p>Need to confirm.</p>
<b>Decision or Recommendations</b>	Les Mills was unanimously appointed OWNZ Patron for 2015.
<b>Item 8:</b>	Senior Worlds lifting suits
<b>Matters</b>	<p>Proposal for current Cobra rebate accrual of approx. \$139 to be put to the lifting suits for the Worlds with the balance of approx. \$351 to be funded by OWNZ so there is no cost to lifters.</p> <p>This is a newer version of the Cobra suit with the special World Champs logo.</p>
<b>Decision or Recommendations</b>	Agreed that OWNZ meet the costs of the 3 lifting suits. JM/MR.
<b>Item 9:</b>	Grant applications

<b>Matters</b>	<p>Request approval for the General Manager to apply for the following :</p> <ol style="list-style-type: none"> <li>1. To the Four Winds Foundation for \$5,000.00 to cover hireage fee for office space.</li> <li>2. To cover the airfares and uniform costs of our Senior Team and Support Staff for the 2016 Oceania Olympic Qualifying Tournament</li> </ol> <p>To Four Winds Foundation \$9,476.25  To Southern Trust \$9,476.25  To North and South Trust \$9,476.25  To Pub Charity \$9,476.25</p>
<b>Decision or Recommendations</b>	Permission granted for EP to apply to all the above Trusts. JD/MR
<b>Item 11:</b>	2016 Calendar OWNZ sanctioning events
<b>Matters</b>	Discussion on whether the EG approves club competitions that are within the month or close to the North/South Island Champs and National Senior and Junior Champs to encourage participation.
<b>Decision or Recommendations</b>	It was agreed that this would not be necessary and that the EG would look at each application and its possible effect on major competition.
<b>Item 12:</b>	Approval for Emma to send out a free registration signup for facilities around NZ to receive information on OWNZ club benefits.
<b>Matters</b>	
<b>Decision or Recommendations</b>	After EP explained that it was the information that would be free, not the Registration, approval was given.
<b>Item 13:</b>	Approval for T Ball to attend OWF Coaches Seminar in Samoa 4-7 December as an invitee
<b>Matters</b>	

<b>Decision or Recommendations</b>	After a lengthy and robust discussion centering on the inability of the EO to Produce a written invite from OWF, approval was denied. 4/2 The EG have since received a written invitation for T Ball to attend but at this point in time the original decision remains in place.
<b>Item 14</b>	Approval for G Marshall to attend OWF Executive Meeting in Samoa 4-7 December
<b>Matters</b>	
<b>Decision or Recommendations</b>	Approval denied by G Marshall pointed out that as the Chairman of the OWF Technical Committee he could attend the meeting but was disappointed in that he would attend without EG approval.
<b>Item 15:</b>	IMG Sports Technology Group
<b>Matters</b>	
<b>Decision or Recommendations</b>	After a full discussion and support from RP it was agreed that the EG accept the costs of the IMG proposal and that EP should continue to work with IMG.
<b>Item 16:</b>	BOP contest 9 January 2016
<b>Matters</b>	
<b>Decision or Recommendations</b>	GM to contact Grant Cavitt stating that EG approval would be given at the January EG meeting.
<b>Date for next meeting:</b>	The date and time for the next meeting of the Executive Group will be: Wednesday 9th December 2015, 8pm
<b>Meeting ended at:</b>	11.30pm